



Research on Promoting Enterprise Quality and Efficiency Based on Party Building in Power Supply Enterprises

Ding Wang

State Grid Jiangyin Power Supply Company (Jiangyin, Jiangsu 214400)

Abstract: The so-called party building work can be referred to all production-related work involving party building in an enterprise. As far as the power supply enterprises are concerned, an excellent party building team can play a good exemplary role. The party building team can guide the enterprises to carry out work in an orderly manner, and make sure the enterprise is progressing on the normal development track. In addition, the team will also ensure the power supply enterprises continue to shine and prosper towards bigger glory under the leadership of the party. We know that power supply companies are state-owned enterprises. Thus, party building work is particularly important, and daily management is also very important. Power supply companies must innovate and transform based on the methods set by the party building team in order to continuously increase the vitality for the development of enterprises. With the guidance of the party building team, power supply companies can make bigger and more meaningful achievements in the construction of talent teams, retaining high-quality talents in the enterprise, and optimization of the staff organization in the enterprise. With this, the strengths embodied by the employees can be brought together within the enterprise to accelerate the development of power supply enterprises.

Keywords: power supply enterprises; party building; promotion; quality improvement; efficiency improvement

Publication date: December, 2019

Publication online: 31 December, 2019

***Corresponding author:** 7157542@qq.com

1 Status quo of value creation in power supply enterprises based on party building work

Robert Burns, a peasant poet in the flourishing English The new society and new structure also bring us more new opportunities. Under this circumstance, new requirements have also been put forward for the development of party building work. Of course, party building work is also in an unpredictable environment. Therefore, the development of power supply enterprises must not be just an empty talk. It must be combined with reality to focus on the value creation of party building work in order to open up new opportunities. In today's society, the party building work of power supply companies still has many problems in terms of value creation. The specific performance is as follows: (1) The organization is weak. In power supply enterprises, most companies fail to realize the importance of party building work in value creation, instead, they just blindly work on production, operation and scientific research, resulting in insufficient input of party building work and failure to achieve expected results. (2) In many power supply companies, the employees have a vague understanding of the meaning of the value of party building work and cannot understand its true connotation. Moreover, the company has not attracted enough attention within the company, making the role of party building work in value creation very superficial. In addition, the power supply companies' propaganda on the value creation of the party building work is also insufficient, which makes the staff pay less attention in this respect. (3) Lack of negotiations on

major issues. Most of the power supply companies have not been able to combine the value of party building work with the usual operations and scientific research, so the companies cannot negotiate on major events.

2 Party building of power supply enterprises promotes quality improvement and efficiency in enterprises

2.1 Strengthening ideological and theoretical construction

(1) Modern enterprises have new requirements in terms of improving quality and efficiency, as do power supply companies. Based on the requirements of improving quality and efficiency, all cadres and employees of power supply companies should continuously improve their ideological quality. In the research and discussion process of improving quality and efficiency, the party members, leaders and employees of enterprises should play a good role model so that enterprises will have a better management. Therefore, for the majority of party members, cadres and employees, we must attach importance to the overall improvement of the ideological quality of employees, so that they have a good idea of behavior, never violate discipline in the face of principles, and avoid mistakes at all cost. (2) Daily training is very important for the intensive work of ideological construction. It is necessary to vigorously improve and increase the training channels and personnel services are required according to the daily development of the enterprise to enhance its service concept. In the actual working process of an enterprise, the role of the staff in party affairs is very important. The subject of innovation practice is undoubtedly the staff. Only when their awareness of innovation is improved and their ability to innovate is enhanced can the enterprise's innovation go further. Therefore, in order to strengthen the ideological quality, it is also very important for the training intensity of party members and staff members. We must truly implement the work style of pragmatic innovation. (3) For power supply enterprises, they should not only focus on ideological construction, but also strengthen the construction of corporate culture and the innovation of party building work. In most enterprises, the construction of corporate culture is very important. It plays a very important role in improving corporate cohesion, improving the efficiency of corporate operations, and building corporate culture. For power supply companies, corporate culture is not achieved overnight, but requires

long-term construction and maintenance. Therefore, in order to strengthen the thinking, we must also consider from the perspective of employees based on the actual development of the enterprise and understand the values, beliefs, living habits, and behavioral consciousness, etc. of the employees, in order to create a better corporate culture. This can eventually unite the employees so that they play a role model at work, and ultimately achieve the ultimate goal of corporate development.

2.2 Standardization of the party building work system

The work of any enterprise is inseparable from the constraints of the system. The party building work of power supply companies also needs to establish a reasonable and standardized system to constrain and limit employees. This is also to ensure that enterprises can play better role in improving quality and efficiency of companies' work. In order to rationally regulate the system of party building work, it is necessary to proceed from the actual situation of daily development of the enterprise, and according to the specific requirements of the party building work, in order to better regulate the party building management, the party building system must be modified in real time so that the party building work can proceed in an orderly manner, and finally realized that the party building work system is a good system. The development of power supply enterprises is a long-term mission to truly realize the strategic development of the party building work constitution and promote the improvement of enterprise quality and efficiency. After analyzing the system construction of the party building work system in power supply companies, we found that, some companies did not invest enough in the early stage of party building work, and did not carry out a good basic party building system, which led to the insufficiency in the party building work system. Therefore, before standardizing the construction of the party building work system, the previous party building work system should be comprehensively sorted out, removing the inferior and bad parts, retaining the important essence part, so that the new and old systems unify. From another perspective, to make the party building work more people-oriented and truly serve the enterprise, we must not only regulate the system, but also adjust it according to changes at any time, so that the party building work can be constrained by the system and can satisfy the normal life of every party member. When standardizing

the party building work system, we must pay attention to the development culture and philosophy of the enterprise, and integrate programmatic management in the process of formulating the system. The core of party building management can never be separated from the development of the enterprise, and the enterprise development goals must be achieved through projectization. Constant innovation and continuous exploration have improved the party building work.

2.3 Constructing Work Carrier for a People-oriented Party Building

(1) The people-oriented service concept should be introduced in the party building work of power supply enterprises. As far as the improvement of quality and efficiency of the enterprise is concerned, it still has to be carried out around the operation and internal management of the enterprise. The current development requires enterprises to improve quality and efficiency, so when companies are engaged in party building, they not only require party members to fulfill their obligations to deal with party organizations, but also take care of party members of the organizations, in order to care for party members and serve party members and cadres and staff well. By uniting employees through party members and then serving employees, this approach can bring the company to a broader development prospect and achieve good and orderly development. (2) From the perspective of improving corporate cohesion, it is important to emphasize that party organizations must do a good job of serving party members. For a good corporate party organization to be successful, it must be based on the perspective of employees and establish a people-oriented concept, so that the company can effectively operate, and better communicate with party members, so that the party building work of power supply companies can achieve effective results in improving quality and efficiency. Therefore, in actual work, party building work should better support and resolve corporate contradictions. According to relevant requirements for improving quality and efficiency, the good experience and practices of serving party members should be promoted to make enterprises more cohesive. (3) The evaluation of employees needs to be the key basis for carrying out necessary inspections on the results of the party's construction work, so as to continuously sum up experience for improvement. At present, if companies want to establish a people-oriented development concept, they must be put that concept into practice. It is necessary for employees

to become evaluators of party building work. The decision-making power should be placed in the hands of employees and transformed the data into results. There are many forms of evaluation, which can play a multi-channel role, such as questionnaires, research discussions, and opinion box voting to understand employees' opinions in many aspects.

2.4 Strengthening the quantitative evaluation of spiritual civilization

When power supply companies are engaged in party building work, they cannot simply describe spiritual civilization construction in general, but rather, they must conduct quantitative evaluation in that regard. They should make more efforts in terms of scientific level, standardization, and party building work, so that the power supply companies can be incorruptible and they can rectify and correct the bad work style of party members and cadres. With this, the cohesion and competitiveness of enterprises will be improved. If concrete civilization is to be quantified, the quantified indicators must be made clearer. The principles of good government work must be effectively supervised. Power supply companies must consider all aspects, in order to clarify specific standards for quantifying spiritual civilization and refine their work content to make the evaluation of spiritual civilization more practical. Power supply companies should also appropriately quantify spiritual civilization in activities, information, and practices. This is to make good arrangements. The companies should also properly guide the party building activities so that the value of party building work can be fully displayed. Power supply companies should effectively monitor and use the quantified evaluation of spiritual civilization, and strengthen the process control, indicator orientation, and application of results, so as to maximize the value of party building.

2.5 Strengthening Innovation of Party Building Work

In the process of party building work development, power supply enterprises should simultaneously focus on the dual effects of innovation and quality. Party committees and institutions in enterprises need to improve the work system and organizational life system, so that the quality of party building work and the quality of people's livelihood are improved. In addition, the party committees of power supply enterprises should do a good job in propaganda and education of the party members and cadres, and from the perspective

of actual situation, enterprises should make the party building work more established and concrete through feasible methods. The party committees of power supply companies should also take the role to lead party members, strengthening the quality of party members. In addition, power supply enterprises should also carry out supervision on both the social and family sides, so that the party building supervision mechanism can be implemented.

In summary, the development of enterprises in the new era needs to understand the contemporary trend, and the party building work of power supply companies must change their outdated mindsets. They should have the new, modern mindsets, change the existing working environment through effective methods, and emphasize the importance of party building in power supply companies. Party members and cadres from

the grass-roots community must also play a good leading role. They must seize every opportunity and do practical things for the enterprise, so that the enterprise progresses well and orderly through comprehensive development.

References

- [1] Jiang Yanping. Implementation and Exploration of Ideological and Political Work of Party Building in Power Supply Enterprises in the Advent of New Circumstances [J]. Office Business, 2018 (14): 24.
- [2] Zeng Xiaoyang. Implementation of party building in grassroots power supply enterprises in the era of New Normal [J]. Popular Utilization of Electricity, 2018, 32 (06): 43-44.
- [3] Li Jian. Analysis of Integrated Management of Power Supply Enterprises and Party Building [J]. Research of Modern State-owned Enterprises, 2018 (10): 221.